

MINUTES

CIVIL SERVICE COMMISSION MEETING

Wednesday, January 16, 2013 at 9:30 a.m.

522 Kenneth Hahn Hall of Administration
Los Angeles, California 90012

9:30 A.M. CLOSED SESSION

Consideration of the appointment, employment, evaluation of performance, discipline, or dismissal of public employees pursuant to Government Code Section 54957, for the positions listed below.

CONVENED THE MEETING AT 9:31 A.M. AND WENT INTO CLOSED SESSION AT 9:32 A.M.

10:00 A.M. AGENDA

RECONVENED THE MEETING AT 10:13 A.M.

COMMISSIONERS PRESENT: ADKINS, FELTON, FOX, KAHWAJIAN, MARTINEZ

Minutes of the meeting of Wednesday, January 9, 2013, for approval
APPROVED.

Consideration of Consent Calendar
APPROVED.

Unfinished Business

1. *Petition of **BARBARA BROWN** for a hearing on her **discharge**, effective August 19, 2011, from the position of Eligibility Worker II, Department of Public Social Services, **Case No. 11-311.***

OVERRULED THE DEPARTMENT'S OBJECTIONS. THE COMMISSION ADOPTED AS ITS FINAL DECISION THE FINDINGS AND RECOMMENDATION OF THE HEARING OFFICER, LINDA KLIBANOW, TO NOT SUSTAIN THE DEPARTMENT. THE DEPARTMENT FAILED TO MEET ITS BURDEN TO PROVE THE CASE.

Unfinished Business (continued)

2. *Petition of **CASSANDRA HUFF** for a hearing on her **suspension** not to exceed thirty (30) days following judgment of a criminal matter, effective September 27, 2011, from the position of Custodian, Department of Health Services, Hubert H. Humphrey Comprehensive Health Center, **Case No. 11-341**.*
RECEIVED AND FILED COMMUNICATION WITHDRAWING THE PETITION. HEARING CANCELLED.

3. *Petition of **GABRIEL BOSTAN** for a hearing on the Director of Personnel's denial of his appeal of the **Appraisal of Promotability score** received in the examination for Building Crafts Superintendent I, **Case No. 12-292**.*
HEARING DENIED.

4. *Petition of **GABRIEL BOSTAN** for a hearing on the Director of Personnel's denial of his appeal of the **Appraisal of Promotability score** received in the examination for Manager II, Facilities Operations and Crafts, **Case No. 12-293**.*
HEARING DENIED.

New Business

5. *Petition of **JAMES ROSS, III** for a hearing on his six (6) day **suspension**, effective October 23, 2012, from the position of Fire Fighter, Fire Department, **Case No. 12-352.***
HEARING GRANTED – HEARING OFFICER TO BE ASSIGNED.

6. *Petition of **VERNON GRAY** for a hearing on his **discharge**, effective November 1, 2012, from the position of Custodian, Department of Health Services, LAC+USC Medical Center, **Case No. 12-353.***
HEARING GRANTED – HEARING OFFICER TO BE ASSIGNED.

7. *Amended petition of **CRISELDA ABAD-SANTOS** for a hearing on her **discharge during probationary period**, effective June 21, 2012, from the probationary position of Mental Health Psychiatrist, Department of Mental Health, based on her claim of a Civil Service Rule 25 violation, **Case No. 12-249.***
DENIED.

8. *Petition of **ADIK KHANBABAYE** for a hearing on the Director of Personnel's denial of his appeal of the **Appraisal of Promotability score** received in the examination for Human Services Administrator I, based on his claim of a Civil Service Rule 25 violation, **Case No. 12-338.***
HEARING DENIED.

9. *Petition of **BONNARITH TIM** for a hearing on the Director of Personnel's denial of his appeal of the **Appraisal of Promotability score** received in the examination for Human Services Administrator I, **Case No. 12-337.***
HEARING DENIED.

10. *Petition of **VANDY WONGSAVANH** for a hearing on the Director of Personnel's denial of her appeal of the **Appraisal of Promotability score** received in the examination for Human Services Administrator II, **Case No. 12-339.***
HEARING GRANTED – HEARING OFFICER TO BE ASSIGNED. AUTHORIZED THE EXECUTIVE DIRECTOR TO RECEIVE AND FILE A LETTER OF WITHDRAWAL. COMMISSIONER ADKINS DISSENTED.

Miscellaneous

11. Opportunity for members of the public to address the Commission on items of interest that are within the subject matter jurisdiction of the Commission.
NO PUBLIC COMMENTS.

ADJOURNED TO CLOSED SESSION AT 12:08 P.M.

CLOSED SESSION

Consideration of confidential peace officer appeals pursuant to Copley Press.

Unfinished Business

12. *Petitioner's request for a hearing on his **discharge**, effective July 15, 2011, from the position of Sergeant, Sheriff's Department, **Case No. 11-258**.*
ANNOUNCED AS THE PROPOSED DECISION OF THE COMMISSION TO ACCEPT THE FINDINGS AND RECOMMENDATION OF THE HEARING OFFICER, STEPHEN BIERSMITH, TO REDUCE THE DISCHARGE TO A SIXTY (60) DAY SUSPENSION.

New Business

13. *Petitioner's request for a hearing on her **discharge**, effective September 14, 2012, from the position of Deputy Probation Officer I, Probation Department, **Case No. 12-301**.*
GRANTED THE PETITIONER'S REQUEST TO CERTIFY ADDITIONAL HEARING ISSUES.
14. *Petitioner's request for a hearing on his **non-appointment** to the position of Court Officer, Probation Department, **Case No. 12-335**.*
RECEIVED AND FILED COMMUNICATION WITHDRAWING THE PETITION BASED ON RESOLUTION.

ADJOURNED CLOSED SESSION AND RECONVENED THE MEETING AT 12:22 P.M.

READ INTO THE RECORD AN ACCOUNTING OF ACTIONS TAKEN DURING CLOSED SESSION.

ADJOURNED THE MEETING AT 12:23 P.M.

Legal Advisor:
Lester J. Tolnai

Head Civil Service Commission:
Steve Cheng

Head Commission Specialist:
Steve Erickson

APPROVED BY THE CIVIL SERVICE
COMMISSION ON JANUARY 23, 2013

A handwritten signature in cursive script that reads "Lawrence D. Crocker".

Lawrence D. Crocker
Executive Director